



TRUSTEES' ANNUAL REPORT & FINANCIAL STATEMENTS

FOR THE YEAR ENDED 30 SEPTEMBER 2021

Providing bereaved children
with the support they need **today** for
a brighter **tomorrow**

The Harrys Rainbow Charitable Trust | Charity No. 1149011

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www.harrysrainbow.co.uk

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CHARITY'S GOVERNANCE

As of December 2021, Harry's Rainbow Board consisted of seven Trustees and two non-Trustee members: Odette Mould, the CEO (Chief Executive Officer) and Lee Mould, Co-founder of the charity.

Trustees, appointed by the existing Trustees, are responsible for general control, management, and administration of the charity on behalf of its beneficiaries. The charity's decision making, and appointment of Trustees is governed by the Constitution updated on 10 September 2012 and the Charity's Commission regulation.

Trustees	Jane Leggatt Andy (Edward) Perrin Daniel Williams Jodie Pritchard Paula McGrath Ewa Golabek Vanessa Holmes Khush Vinay Puri Suzanne Turner-Jones	Resigned 25 th August 2021 Resigned 7 th July 2021 Resigned 10 th October 2021 Appointed 3 March 2021
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Independent examiner	Mr Jones UK Limited 12 Eastcliff Southgate Gower SA3 2AS
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Bank	Barclays Bank PLC Leicester LE87 2BB
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OBJECTIVES, ACTIVITIES AND ACHIEVEMENTS

Charitable Objects

Our objects are to relieve children and young people up to the age of 18 who have been bereaved through the loss of a relative, and their families, in particular by:

- Providing support and advice
- Providing recreational and leisure activities to children and young people in order to improve their conditions of life and reduce the isolation felt during bereavement by facilitating contact with other children and young people
- Raising public awareness of the need for support and guidance and providing information about coping with bereavement.

The objects shall focus on beneficiaries in Milton Keynes but are not restricted to that area.

Our Objectives

In setting our objectives and planning our activities the Trustees have considered the Charity Commission's public benefit guidance and our charitable aims.

Our key objectives for the year included:

- Change legal structure to a CIO, with revised charitable objects and minor name change
- Appoint Family Liaison Officer to offer dedicated support to beneficiaries
- Transition to face-to-face Rainbow groups and other beneficiary activities
- Diversify sources of income
- Expand beneficiary support to incorporate provision for mental health & wellbeing
- Create evaluation tools to assess beneficiaries and our services

Review of Beneficiary Activities and Achievements

We provide support to children and young adults bereaved of a parent or sibling in the Milton Keynes and surrounding areas. It is estimated that 170 children are bereaved of a dependent annually in this area. Our service is set up to facilitate contact between bereaved children and their families to offer advice, support groups, books, resources, trips, activities, and short breaks as well as therapeutic mentoring, a youth group, and young adults support group. The services enable families to understand their feelings, lessen the isolation and loneliness felt while grieving, build confidence and self-esteem and provide a safe space to share experiences.

We had hoped for the return of face-to-face beneficiary activities to commence from the spring of 2021, however with the extended social distancing laws and health and safety concerns for our volunteers and beneficiaries we instead continued with projects in place that included taking our services online last year. A further service was launched in the Autumn of 2020 which supplied over 500 distanced support packs to children, and well-being cans to young adults to encourage wellbeing, connection and building family relationships.

We focused our attention on the recruitment of a Family Liaison Officer to provide dedicated support to our beneficiaries and part time member of staff was appointed in May 2021.

We still managed to provide 53 children with a short break and 28 families with a Christmas hamper.

With a small paid staff team, we manage resources with the support of our volunteer community and a skilled and diverse board of Trustees. Some volunteers have been in their position with us for a number of years offering a consistent approach to our beneficiaries. Since the covid pandemic we have regrettably lost some of our volunteers due to changed personal commitments. We remain ever grateful for their support over the years. Recruitment of new volunteers began in the autumn with 7 successful appointments so far. We undertook our first Volunteer Impact Report this year which gave some interesting results with 25 volunteers completing the survey. Results showed that almost 50% of volunteers have suffered a bereavement themselves and that working with us reduced their intensity of grief by 29% across the whole period they had volunteered for. One volunteer reported “The charity is amazing, and I feel that they really appreciate all of their volunteers.” The full impact report is available on our website.

CHAIR'S REPORT

2020/21 Highlights

- Appointment of Family Liaison Officer
- Complete planned re-structure of Rainbow groups and evaluation tools (ready for 2022 start)
- Return to face to face and community events for both beneficiaries and fundraising
- SME GOLD award for Community Business of the Year
- Launch of wellbeing packs
- Recruitment of volunteers to support our range of groups

We have reached a significant milestone in supporting bereaved children for 10 years and in that time over 480 children have gained access to our provision of support services. To receive the SME Gold award at the MK & Buckinghamshire for Community Business of the Year is credit to our dedicated team.

We still expect an increase of 20-25% of registrations for the year of 2021 and so successful recruitment of our family Liaison Officer has not only enabled a complete beneficiary review but also ensures dedicated support to all beneficiaries.

Throughout the pandemic we introduced new services, altered existing services, and extended support to young adults. The Therapeutic mentoring and buddying programme helped to ensure we were reaching our beneficiaries and though both services were temporary we managed to sustain them for longer than initially expected. The results of both services positively impacted our beneficiaries and though the buddy programme has now ended, the Therapeutic mentoring is now one of our main support services. Our partnership with Arthur Ellis has flourished, leading to further mental health and wellbeing support training being launched in the coming year for staff and volunteers, accentuating the supervision and 121 support they already receive.

We have been fortunate to have received some amazing donations from our corporate partners, some of whom extended their support to us beyond their original agreements, as well as our wider supporters such as those who made donations and got involved in our challenge events. We knew we lacked the resources to successfully split our focus on grants and trust fundraising as well as other fundraising streams, so we have temporarily increased resource to aid continuing applications which has resulted in receiving further grant funding particularly from Global's Make Some Noise and the Milton Keynes Community Foundation.

Beneficiary Feedback:

“The children received two wonderful memory boxes which they still use now and have proven to be worth their weight in gold. We were also offered the next feasible space at the retreat. We hadn’t thought much about holidays other than how different they would be, but those few days gave us our first real bit of healing. We could cherish old memories but make new ones and have fun. We would not be where we are now without the ongoing support. There’s too much to list, from the Christmas hamper which helped practically, to the experiences the kids have been given, the support, even through the pandemic and that feeling that it’s a real network of caring.”



Jodie Pritchard

Chair

December 2021

FINANCIAL REVIEW

2020/21 Highlights

- Total cash surplus of £55k, £33k better than last year driven by:
 - £60k / 46% increase in income, total of £189k
 - Offset by a £27k / 25% increase in costs, total of £133k
- Total cash funds at £166k with free reserves at £149k

Harry's Rainbow reported a total cash surplus of £55k and total cash funds of £166k for the 2020/21 financial year (FY21) ended on 30 September 2021. Despite the continuous challenges posed by the pandemic, we showed resilience and ability to sustain our mission in difficult conditions. We recognise and greatly appreciate the generosity and loyalty of our various supporters who invested their time and funds in our mission to support bereaved children and their families.

We continued to run our beneficiary services online and adapted our fundraising strategy to minimise our planned deficit. Our free reserves are higher than the reserves policy due to unexpected covid related grants and reduction in beneficiary costs caused by a delay in opening face-to-face rainbow groups. We expect the reserves to reduce in line with the current policy in 2022.

Income

Total income was at £189k, £60k / 46% higher than last year. The main sources of income (58% of total) were grants (£63k) and corporate funds (£47k) with the key donors being:

- Milton Keynes Community Foundation - £25k funded pay costs over 6 months and grief chat
- GMSN - £21k funded core costs
- National Lottery - £10k to fund Rainbow Retreats
- Rightmove, Ingram Micro and other local businesses.

Expenditure

Our total costs were £133k, £27k / 25% higher than last year driven by increased beneficiary costs, recruitment of a Family Liaison Officer and enhanced fundraising activity.

Looking Ahead

- 2022 financial plan assumes a deficit which is driven by an expected loss of one-off covid grants, loss of some corporate income, increased beneficiary, and operating costs as we progress our developments outlined in the business plan.
- Our fundraising plan will continue to focus on sourcing funds through grants and strengthening our network of corporate supporters, partners, and volunteers.
- Our free reserves target has been reduced from £92k to £77k to ensure we can cover our running costs over 9 months.

Reserves Policy

Our cash funds are analysed as follows:

	2020/21 Actual	2022 Target
Unrestricted Funds (Reserves)	£148,799	£76,860
Restricted / Designated Funds:		
- Grants	£11,490	£50,000
- Project Funds (CIO)	£3,000	-
- Committed Funds	£2,464	£2,944
Total Funds ¹	£165,753	£129,804
Ratio of Reserves ² to Annual Operating Expenditure ³	1.7	0.8

¹ Includes unrestricted, restricted, and designated funds

² Unrestricted funds

³ Charitable activities and other operating and administration expenses

The 2020/21 unrestricted reserves were at £149k, £56k more than the reserves policy range of £88k - £92k. The surplus was driven by unexpected covid related grants and reduction in beneficiary costs caused by a delay in opening face-to-face rainbow groups. We expect the funds to reduce in line with the revised target of £77k. We believe the new target (based on operating costs over 9 months) is sufficient to ensure that there is no significant disruption to our charitable activities during the pandemic, to enable us to respond to any unforeseen reduction in income or additional expenditure and to provide the means for the development of our principal activity.

We intend to use our free reserves to support the following initiatives:

- Recruitment of additional resources
- Expanding support to beneficiaries
- Additional provision for our financial risks.

The Board reviews the charity's risks and reserves level monthly and acts accordingly. The reserves policy is reviewed every 12 months to ensure that the cash is adequate to fulfil our continuing obligations.



Ewa Golabek ACMA CGMA

Treasurer

December 2021

INDEPENDENT AUDITOR'S REPORT

Independent examiner's report to the trustees of The Harry's Rainbow Charitable Trust

I report to the trustees on my examination of the accounts of The Harry's Rainbow Charitable Trust for the year ended 30 September 2021.

Responsibilities and basis of report

As the charity trustees of the Trust you are responsible for the preparation of the accounts in accordance with the requirements of the Charities Act 2011 ('the Act'). I report in respect of my examination of the Trust's accounts carried out under section 145 of the 2011 Act and in carrying out my examination I have followed all the applicable Directions given by the Charity Commission under section 145(5)(b) of the Act.

Independent examiner's statement

I have completed my examination. I confirm that no material matters have come to my attention in connection with the examination giving me cause to believe that in any material respect:

1. Accounting records were not kept in respect of the Trust as required by section 130 of the Act; or
2. The accounts do not accord with those records.

I have no concerns and have come across no other matters in connection with the examination to which attention should be drawn in this report in order to enable a proper understanding of the accounts to be reached.

Signed:

A handwritten signature in black ink, appearing to read "Rhodri Jones".

Rhodri Jones, Mr Jones UK Limited
Fellow Chartered Accountant (FCA)
12 Eastcliff, Southgate, Gower
8 March 2022

FINANCIAL STATEMENTS

Receipts and Payments Account

For the period 1 October 2020 to 30 September 2021

	Notes	Unrestricted funds	Restricted funds	Total funds FY21	Total funds FY20
		£	£	£	£
Receipts					
Voluntary receipts	4	125,540	62,695	188,235	128,384
Other receipts		539	-	539	599
Total receipts		126,079	62,695	188,774	128,984
Payments					
Costs of charitable activities		20,630	15,546	36,177	27,465
Fundraising costs		12,055	-	12,055	10,900
Governance costs	5	32,981	52,153	85,135	68,475
Total payments		65,667	67,700	133,366	106,839
Net receipts / (payments)		60,412	(5,005)	55,407	22,144
Cash funds last year end		93,851	16,495	110,346	88,202
Cash funds this year end		154,263	11,490	165,753	110,346

Statement of Assets and Liabilities

As at 30 September 2021

	Notes	Unrestrict ed funds	Restricted funds	Total funds FY21	Total funds FY20
		£	£	£	£
Total Fixed Assets		8,605	-	8,605	11,508
Current Assets					
Cash at bank and in hand		154,263	11,490	165,753	110,346
Total Current Assets		154,263	11,490	165,753	110,346
Total Assets		162,869	11,490	174,359	121,854
Creditors: amounts falling due within one year		2,464	-	2,464	628
Total Assets less Current Liabilities		160,405	11,490	171,895	121,226
Net Assets		160,405	11,490	171,895	121,226
Funds					
	6				
Current Year Funds		55,673	(5,005)	50,668	20,944
Retained Funds		104,731	16,495	121,226	100,283
Total funds this year end		160,405	11,490	171,895	121,226

NOTES TO FINANCIAL STATEMENTS

1. Accounting Policies

The financial statements have been prepared under the historical cost convention and in accordance with:

- Financial Reporting Standard for Smaller Entities (effective April 2008)
- Accounting and Reporting by Charities - Statement of Recommended Practice (SORP 2015); and
- The Charities Act 2011.

2. Taxation

The charity is exempt from corporation tax.

3. Remuneration of Trustees and Benefits

There were no payments to the Trustees for the services provided during the year.

4. Voluntary Income

	Unrestricted funds £	Restricted funds £	FY21 £	FY20 £
Grants	-	62,695	62,695	34,245
Community income	35,114	-	35,114	35,172
Events income	34,965	-	34,965	33,061
Corporate income	47,055	-	47,055	18,760
Other income	8,406	-	8,406	7,145
Total Income	125,540	62,695	188,235	128,384

5. Governance costs

Governance costs include staff salaries, marketing & advertising and staff and volunteer training including mental health wellbeing support.

6. Cash Funds

Total cash balance includes restricted funds of which £11.5k is carried forward into 2022.

The opening restricted funds balance has been re-stated due to a misallocation between funds in FY20 Annual Report. The restatement does not affect the overall surplus that was reported.

	Balance 01-Oct-20 £	Receipts £	Payments £	Transfers between funds £	Balance 30-Sep-21 £
Unrestricted Funds	93,851	126,079	(65,667)	-	154,263
Restricted Funds	16,495	62,695	(67,700)	-	11,490
	110,346	188,774	(133,366)	-	165,753

DECLARATION

The trustees declare that they have approved the Trustees' report and the financial statements (page 11-12).

Signed on behalf of the charity's Trustees

A handwritten signature in black ink, appearing to be "JSP".

Jodie Pritchard
Chair

9th March 2022